

## Department of Latino and Hispanic Caribbean Studies

Rutgers, The State University of New Jersey

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### Immediate Goals—1-3 years

- Improve department's image and ranking as top national program
- Revise and develop the department's curriculum
  - Add new courses, Change course titles and descriptions, Moderate Class size, Adjust sequence of courses and requirements for majors/minors
- Double the number of minors and majors
- Receive UPR/other Caribbean-based students for a semester in our program
- Fund local student research projects
- Develop study abroad/away programs, esp. with existing RU programs and resources
- Hold our first semi-annual conference
- Develop an assessment and plan for the department's community-oriented work
- Initiate editing of book series w/RU Press: Caribbean studies research in translation
- Reactivate the Student Advisory Group
- Establish sustained practice of fundraising among alums in support of special projects
- Get newsletter started, revise web page, create directories of media outlets, Latino organizations, activists and politicians

### Immediate Needs—1-2 years

- Complete hire of three new regular faculty in 2 years (Spring 2007)
- Recommence UPR Faculty Fellowship program
- Move Department to more appropriate location/facilities
- Develop short faculty fellowship program for Caribbean (Dominican, Cuban) scholars—4-6 weeks residence
- Develop in-residence graduate (dissertation-writing) or post-doctoral fellowship in Latino Studies
- Increase administrative staff support by 50%
- Maintain 2 full time instructors as we hire regular faculty
- Expand number of shared positions with existing faculty in other departments/Schools

### 4-5 year goals

- Initiate faculty led study away/abroad programs
- Develop a Latinos in NJ Archive and Oral History Project
- Build strong alliances around concrete types of work and collaboration
- Hire in new areas, bring faculty up to 10
  - Expand to include broader Caribbean Studies
- Develop funding for an endowed chair in Caribbean and Latino Human Development with corporate support
- Develop funding for a research center on Latinos, emphasize NJ-NY region focus
- Develop a Graduate program
  - Graduate certificate (minor) in Latino Studies for Ph.D. Students in other discipline-based departments
  - Joint Ethnic/Race Studies MA program with other departments
  - MA in Latino and Latin American Studies
- Develop fully the department's service role for State government and Latino Communities
- Develop educational programs for alums & communities; encourage alum enrollment in courses